TEXAS - USA WRESTLING, INC.

THE STATE AFFILIATE OF THE NATIONAL GOVERNING BODY

MINUTES (Approved)

TEXAS USA WRESTLING

BOARD OF DIRECTORS MEETING

03/12/2025 (9pm google meet)

QUORUM = 8	
NAME & TITLE	**PRESENT**
1. Martin Floreani, Chairman	Y
2. David Quirino, Vice-Chairman	N
3. Clark Forward, Secretary	Y
4. Matt Gordon, Treasurer	Y
5. Grant Leeth, FS/GR Director	Y
6. Richard Leel, Women's Director (Non Voting)	Y
7. Anne Yarbrough, Youth Director	Y
8. Gabe Montiel, Officials Director	Y
9. Sam Estrada, West Region Director	Y
10. Albie Cigarroa III, Far West Region Director	Y
11. Moises Archer, Central Region Director	N
12. Jeff Frank, North Region Director	Y
13. DJ Dockery, South Region Director	N

- **Meeting Call to Order and Roll Call:**
    - The meeting was called to order at 9:03 PM CDT by Martin Floreani. Clark Forward conducted the roll call. Attendance was noted.
- **Approval of Previous Meeting Minutes:**
    - Motion to approve the previous meeting minutes was made by Matthew Gordon. No objections were raised, and the minutes were approved.
- **Folkstyle Tournament Financials:**
    - Matthew Gordon presented a detailed financial report for the Folkstyle Tournament. Total registrations were 2281 (1811 unique). Income was approximately $208,924, and expenses were roughly $89,137, resulting in a gross profit of about $119,787. Unpaid vendor fees were noted. Discussion followed regarding vendor payments, expense clarification (venue fees, security, cleanup), and additional expenses for shirts and hospitality. Venue expense was clarified as approximately $23,433, inclusive of processing fees, security, and cleanup. Concerns were raised about the requirements for a $15,000 grant from Bryan & College Station. Anne Yarbrough mentioned supplying water bottles without receipts for reimbursement.
- **Folkstyle Season Awards:**
    - Anne Yarbrough reported on the folkstyle season awards. Most data pulls were completed, except for the "honor roll" award. Removing the "honor roll" award for the following year was recommended. Details on wrestler of the year and divisional wrestler of the year were provided. A new vendor, Claytex Trophies, was discussed for awards due to lower costs and local delivery.
- **Team Texas and Fargo Organization:**
    - Discussion centered on the organizational structure for Team Texas, including coach communication and selection processes for Duals and Fargo competitions. Sending a single team for Greco and freestyle was deemed more cost-effective.
- **Coach Applications for Fargo:**
    - TXUSAW Women reported on the coach application process, which was initially sent out via meeting and social media as a Google Form. The need to post the application on the website was discussed.
- **Website Updates and Next Steps:**
    - Discussion focused on improving the website, including dedicated pages for men's and women's teams and clarifying the application process for coaches and athletes. A template was proposed. Action items were assigned to update the website and application forms.
- **State Debrief and Future Tournament Planning:**
    - A debrief on the state tournament included feedback on timing, coach band allocation, and hospitality. Concerns were raised about late starts and match lengths. A potential theft from the hospitality room was reported.
    - Anne Yarbrough brought up inconsistencies in coach band allocation between folkstyle and freestyle tournaments. A standardized policy was suggested.
    - Anne Yarbrough suggested potential cost-cutting measures for future tournaments, such as reducing hospitality and prioritizing table workers.
- **Event Committee Restructuring and Processes:**
    - Martin Floreani announced the transition of the events committee to an execution committee. Matthew Gordon suggested weekly standing meetings for the committee.
- **Freestyle State and Official Support:**
    - Gabriel Montiel requested guidance on supporting officials for Freestyle State, Southern Plains Regional, and Fargo. Financial support for travel was emphasized. Martin Floreani requested Gabriel to prepare a proposal.
- **Official Travel Budget and Proposal:**

    - Gabriel Montiel outlined the financial implications of supporting officials' travel, estimating approximately $10,000 for Southern Plains and Fargo. Martin Floreani emphasized the need for a detailed proposal to assess its feasibility within the budget, expressing openness to supporting officials but requiring concrete financial information. Gabriel agreed to provide a proposal including details from last year's event.
- **Freestyle Greco State Staffing:**
    - Gabriel Montiel sought clarification on the number of officials needed for Freestyle Greco State, referencing last year's staffing of approximately 60 officials across 23 mats. Jeff Frank confirmed the need for three officials per mat for the 16-18 age group, while Gabriel noted that fewer officials might be needed for younger age groups.
- **Fargo Official Travel Subsidy:**
    - Gabriel Montiel advocated for subsidizing travel for tenured and upgradable officials attending Fargo, highlighting the importance for referee development and reducing reliance on out-of-state officials in the future. Martin Floreani expressed general support, suggesting a review within the budget, but a general agreement for financial support was made.
- **Visual Identity and Sponsorship Packages:**
    - Martin Floreani emphasized reviewing and refreshing the organization's visual identity and integrating consistent branding.
- **Grants and Sponsorship Acquisition:**
    - Anne Yarbrough shared a template for sponsorship and grant applications. Martin Floreani mentioned an RFP from Jim Genta of NCWA for grant funding.
- **Inventory Count Organization:**
    - Matthew Gordon outlined the plan for organizing and counting the inventory. Anne Yarbrough emphasized the need to remove items from packaging for size verification.
- **Deliverables Report and Task Management:**
    - Matthew Gordon explained that Clark Forward is responsible for updating the deliverables report.
- **Official Voting Rights and Membership:**
    - Gabriel Montiel raised concerns about voting rights and representation as head of the Texas USA Wrestling Officials Association. Matthew Gordon questioned referee voting rights as club members.
    - Gabriel Montiel raised concerns regarding insurance coverage for volunteer referees. They planned to contact USA Wrestling's national office.
    - Concerns were raised about referee membership fees. Lowering fees and potential reimbursement after officiating tournaments was suggested.

- **Adjournment:**

The next meeting is announced for 4/9/26 at 9:00 pm. The meeting was adjourned at 10:35 PM CST