TEXAS - USA WRESTLING, INC.

THE STATE AFFILIATE OF THE NATIONAL GOVERNING BODY

MINUTES (Approved)

TEXAS USA WRESTLING

BOARD OF DIRECTORS MEETING

05/14/2025 (9pm google meet)

QUORUM = 8	
NAME & TITLE	**PRESENT**
1. Martin Floreani, Chairman	Y
2. David Quirino, Vice-Chairman	N
3. Clark Forward, Secretary	Y
4. Matt Gordon, Treasurer	Y
5. Grant Leeth, FS/GR Director	Y
6. Richard Leel, Women's Director (Non Voting)	Y
7. Anne Yarbrough, Youth Director	Y
8. Chuck Carpenter, Officials Director	Y
9. Sam Estrada, West Region Director	Y
10. Albie Cigarroa III, Far West Region Director	N
11. Moises Archer, Central Region Director	N
12. Jeff Frank, North Region Director	Y
13. DJ Dockery, South Region Director	N

Location:Virtual (Google Meet)

Called to Order By:Martin Floreani

Minutes Prepared By:Clark Forward

Roll Call

Approval of Previous Meeting Minutes

- Minutes from the previous meeting were approved without objection.

Treasurer's Report (Matthew Gordon)

- Bank Balance: $367,125
- Freestyle/Greco State Receipts: ~$132,000 in entry fees and ~$40,000 in ticket sales
- Heartland Duals Financials:
    - Revenue: $31,234 (including surplus gear sales and chaperone fees)
    - Expenses: $57,406
    - Net Loss: $26,172 (improved from $43,807 in 2024)
    - Cost per athlete: $645 (down from $883)
    - Subsidy per athlete: $294 (down from $492)
    - Total athletes: 89
- Commendation: Anne Yarbrough and Sam Estrada were recognized for their cost-saving efforts and successful event execution.

Heartland Duals Performance Review

- Girls Teams:
    - Red team placed in the Platinum bracket
    - Blue team placed in the Diamond bracket
    - Multiple All-Americans
- Boys Teams:
    - Elementary teams reached Platinum bracket
    - Middle school team underperformed but showed potential
- Overall Experience: Positive energy, strong parent engagement, and effective social media promotion. Plans to continue participation and further reduce costs next year.

Venue Search Update (Martin Floreani)

- Frisco Event Center:
    - Jointly owned by the City of Frisco and Dallas Cowboys
    - Indoor football facility with stadium seating
    - Initial quote high (~$50K/day), but city manager open to negotiation
    - Goal: Reduce total cost to ~$40k
    - Potential replacement for Will Rogers venue
- Allen Event Center:
    - Previously declined due to past contract issues; now reconsidering
    - Estimated cost: ~$30–35K/day

    - Suitable for Folkstyle State; offers stadium seating and strong AV
    - Decision needed soon due to opt-out deadline with Legends venue

Freestyle/Greco State Tournament Review

- Operations:
    - Event started on time both days
    - Third-party tournament management praised for professionalism and customer service
    - Stress-free backend operations
    - Good decision to bring in 3rd party to run it - having costumer service rep there was invaluable
- Improvements:
    - 6–12 areas identified for enhancement in 2026

Event Management Pay Scale Discussion

- Issue: Inconsistent compensation for event staff, including paid and unpaid board members
- Proposal: Develop a formal pay scale using officials' tiered pay as a model
- Next Steps: Matthew Gordon and Martin Floreani to draft a structured compensation plan
- Goal: Professionalize operations and ensure sustainability

Team Texas Planning

Girls Teams (Anne Yarbrough)

- 95% of billing completed
- Working to fill second teams, especially in Juniors and 14U
- Clarified that 3rd/4th place athletes may be considered if 1st/2nd decline
- Southern Plains qualifiers automatically eligible
- Fargo planning underway; improved communication and marketing planned for next year
- Social media engagement strong; plans to expand video content and outreach

Boys Teams (Grant Leeth)

- 16U nearly finalized; 18U and 14U in progress
- Regional directors coordinating travel logistics
- Target travel dates:
    - Arrival: July 12
    - Departure: July 20
- Budgeted flight cost: $450; actuals may vary by region
- West Region flights estimated at $550 (Lubbock and Amarillo)

Fargo Team Composition and Flexibility

- Weight Class Adjustments:
    - Flexibility allowed if within 4-athlete limit per weight
    - Coaches encouraged to be creative in filling teams
- Communication:
    - Emphasis on transparency and fairness in selection
    - Avoid overpromising or creating confusion among athletes and families

Regional Subsidies for Fargo Athletes

- Funding Model:
    - Each region to allocate funds based on number of athletes
    - Subsidies to be communicated locally
- Billing:
    - Fargo cost set at $1,200 (down from $1,900 in 2024)
    - Regions may reimburse families post-payment
    - South Region uses a form-based reimbursement process
- Concerns:
    - Some families unaware of subsidies
    - Need for better communication to avoid financial deterrents
    - Suggestion to send targeted emails from each region

Data Coordination and Rosters

- Girls: Spreadsheet with contact info and regional filters shared
- Boys: Data available; needs to be distributed and coordinated
- Action Item: Ensure all regional directors have access to updated rosters and contact lists

Performance Goals for Fargo

- Track wins, All-Americans, and national champions
- Set measurable goals for improvement over 2024 performance

Next Meeting

Scheduled for June 11, 2025

Adjournment

Meeting adjourned at approximately 10:20 PM CDT