TEXAS - USA WRESTLING, INC.

THE STATE AFFILIATE OF THE NATIONAL GOVERNING BODY

MINUTES (Approved)

TEXAS USA WRESTLING

BOARD OF DIRECTORS MEETING

08/27/2025 (9pm google meet)

QUORUM = 8	
NAME & TITLE	**PRESENT**
1. Martin Floreani, Chairman	Y
2. Brittany Vo, Vice-Chairman	Y
3. Clark Forward, Secretary	Y
4. Matt Gordon, Treasurer	Y
5.Richard Leal, FS/GR Director	N
6. Vacant, Women's Director	N
7. Anne Yarbrough, Youth Director	Y
8. Chuck Carpenter, Officials Director	Y
9. Sam Estrada, West Region Director	Y
10. Albie Cigarroa III, Far West Region Director	Y
11. Moises Archer, Central Region Director	Y
12. Jeff Frank, North Region Director	Y
13. DJ Dockery, South Region Director	Y

Welcome & Call to Order

Chairman **Martin Floreani** opened the meeting and welcomed attendees. He outlined the structure of the meeting, beginning with open membership discussion on rule proposals, followed by board voting and committee planning

2. Roll Call

Secretary **Clark Forward** conducted roll call. The following board members were present:

- Martin Floreani – Chairman
- Brittany Vo – Vice-Chairman
- Clark Forward – Secretary
- Matt Gordon – Treasurer
- Anne Yarbrough – Youth Director
- Chuck Carpenter – Officials Director
- Sam Estrada – West Region Director
- Albie Cigarroa III – Far West Region Director
- Moises Archer – Central Region Director
- Jeff Frank – North Region Director
- DJ Dockery – South Region Director

Absent:

- Richard Leal – FS/GR Director
- Women's Director – Vacant

Quorum Met: Yes (12 of 13 voting members present)

3. Open Session with Membership

Rule Change Proposal #1: Eliminate Minimum Tournament Requirement for State Eligibility

- **Proposal Summary:** Remove the requirement that wrestlers must compete in three qualifying tournaments at the same or lower weight class to be eligible for the state tournament.
- **Discussion Highlights:**
    - Sam Estrada clarified that qualification would now be based on placement at one of five designated events (e.g., Panhandle, Heart of Texas, Texas Nationals, Last Chance Qualifier).
    - Roy Beckman and Joe Forsman raised concerns about weight class consistency and the need for clear verbiage.
    - DJ Dockery emphasized the original intent of the rule: to encourage local participation and discourage excessive weight cutting.
    - General consensus was that the rule had become redundant due to the Iron Man series structure.
- **Vote Result: Passed**

- **Yes:** Sam, Martin, Brittany, Clark, Matt, Anne, Chuck, Moises, Jeff
- **No:** Albie, DJ

DJ Dockery requested clarification on whether D5 and G5 divisions would still be included in the state tournament. Sam Estrada confirmed no changes had been proposed regarding those divisions.

Rule Change Proposal #2: Eliminate Rookie Bracket

- **Proposal Summary:** Remove the rookie division, leaving only novice, open, and girls divisions.
- **Discussion Highlights:**
  - Joe Forsman shared past experience eliminating rookie brackets in the South Region, which led to a drop in participation.
  - Sam Estrada, DJ Dockery, Mike T, and Jeff Frank all supported retaining the rookie division for developmental and retention purposes.
  - Emphasis was placed on the importance of matching skill levels and easing new wrestlers into competition.
- **Vote Result: Unanimous No**
  - Rookie division will remain.

Rule Change Proposal #3: Injury Time Called While on Back results in a Fall

- **Proposal Summary:** If a wrestler requests injury time while on their back, the match would be declared a fall.
- **Discussion Highlights:**
  - Joe Forsman and DJ Dockery expressed concern about deviating from NFHS rules and the impact on youth safety.
  - Officials Charles Carpenter and Moises Archer emphasized the challenge of training referees to implement this rule fairly.
  - Martin Floreani and Jason Ketchum supported the rule in principle but acknowledged the complexity and liability concerns.
  - General consensus was that the rule would be difficult to enforce and could create confusion.
- **Vote Result: Failed**
  - **Yes:** Sam, Clark, Albie
  - **No:** Martin, Brittany, Matt, Anne, Chuck, Moises, Jeff, DJ

4. Board of Directors Rules Voting

Votes were conducted immediately following the open session. Results are listed above. All proposals were formally recorded and will be reflected in the updated rulebook.

5. Events Committee Formation

- **Chair:** Sam Estrada
- **Meeting Schedule:** Weekly on Thursdays at 9:00 PM CDT
- **Purpose:** To plan and execute the 2026 State Championship and coordinate logistics for qualifiers and major events.

- **Discussion Highlights:**
    - Sam proposed a structured org chart with clear responsibilities.
    - Regional directors were asked to nominate committee members from their areas.
    - DJ Dockery and others supported Thursday meetings for better availability.
    - Clark Forward will assist with calendar invites and access setup.
    - Moises Archer mentioned he had two candidates in mind for committee participation and would confirm availability.

Jeff Frank raised the possibility of hosting Rookie and Novice State at Lone Star Arena. He noted the venue is available on Super Bowl Sunday and could accommodate 16 mats. Concerns were raised about scheduling on that day and the $17,000 rental cost. The topic was deferred to the Events Committee for further review.

Sam Estrada praised the board's performance over the past year, highlighting improvements in communication, tournament execution, and overall growth. He encouraged the board to take pride in their accomplishments and continue building momentum.

6. Additional Notes from Board Discussion

Executive Director Role Clarification

- Jeff Frank raised concerns about overlapping responsibilities between the Executive Director (ED) and team directors, particularly regarding travel logistics.
- Martin Floreani emphasized the need for a single point of accountability to avoid confusion and ensure execution.
- Anne Yarbrough and Matthew Gordon advocated for a team-based approach, where the ED oversees and supports directors but does not absorb all responsibilities.
- The board agreed to revise SOP language to clarify that directors assist the ED with logistics, rather than being solely responsible.
- Anne noted that detailed records and spreadsheets from the previous year would help future directors manage responsibilities more efficiently.

Bedford Complaint Update

- Chairman Martin Floreani reported that he had submitted a formal complaint to the Texas Attorney General regarding the financial misconduct by Ray Bedford.
- The complaint includes misuse of funds and improper payments for gym use and alcohol.
- Martin explained that the previous attempt to report the issue to the local DA was unsuccessful because they said they don't handle those types of issues.
- Martin noted that the Attorney General's office provides a nonprofit complaint process.
- Martin noted that community members continue to express concern and frustration over the unresolved issue, reinforcing the importance of transparency and accountability. Martin brought up the idea of finding ways to get the money returned.

Data & Metrics Update

- Vice-Chair Brittany Vo shared that she is finalizing a dashboard to track club and wrestler metrics.
- The dashboard will support strategic planning and performance tracking.

- Presentation expected at the next board meeting.

7. Next Meeting Date & Time

- **Membership Meeting:** Sunday, **September 14, 2025**, at **3:00 PM CDT**
    - **Agenda:** Election of Youth and Women's Directors
- **Next Board Meeting:** Wednesday **September 17, 2025,** at **9:00 PM CDT**